

Walls Construction Limited Sustainability Policy

STRATEGY AND POLICY STATEMENT:

Walls Construction plans, manages, controls, and minimises the impact of its activities on the climate, the environment and society. This includes the locations and communities we build in, our employees, subcontractor partners and other stakeholders. Our sustainability policy, which is based on continuous improvement, aims to:

- Make economic, environmental, and social considerations an integral part of all our business processes.
- Promote good sustainability practices in order to reduce the environmental impacts of our activities and encourage and assist our clients, sub-contractors, and supply chain to do the same.
- Verify compliance with our policies, ESG objectives, Environmental Management System and with relevant legal and regulatory requirements through a process of auditing and inspection.
- Communicate our ESG commitments in line with our selected UN sustainability goals.

PRACTICE:

Walls Construction endeavours to deliver on this statement under the following headings:

Procurement

- Procure sustainable, ethical, and responsibly sourced materials, goods, and services.
- Take account of the social, economic, and environmental impacts that procurement has on people and communities, locally, nationally, and globally.
- Work with our clients and supply chain in relation to green procurement and use of sustainable materials.
- Select those suppliers and other providers with a comparable commitment to sustainability.
- Give due consideration to product and material lifecycle and cost benefit appraisal during procurement.
- Be ethical in all aspects of our dealings with our supply chain.
- Encourage a focus on and continuous improvement of sustainable alternatives throughout our supply chain.

Community

- Achieve harmonious and effective relationships in all interactions with local communities.
- Where possible, source local goods and services, including the recruitment of local personnel.
- Work as a considerate constructor within local communities, build relationships and seek to integrate with the neighbourhood, support the local community, its workforce, and its businesses.

Climate and Natural Resources

- Manage our carbon emissions in line with our ESG objectives using renewables and alternative technologies to decarbonise our works.
- Support alternative commuting and transport options for employees, such as remote working and the provision of vehicle charging points on company property.
- Select our energy suppliers from renewable sources where available and use alternative fuels and renewable energy.
- Work with our project consultants and waste management contractors to divert material away from landfill and to focus on resource waste management planning and circular economy.

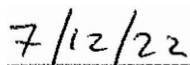
Our People

- Provide sufficient information, advice, training, and supervision in relation to environmental sustainability to ensure that all persons working for or on behalf of Walls Construction are aware of their responsibilities and are competent to undertake their activities in a responsible manner.
- Consult with all relevant parties to improve environmental sustainability in the Irish construction sector.
- Support work life balance alternatives and our Wellness strategy for management and staff of the Company.
- Ensure that our work areas are safe places of work for our employees, contractors, supply chain, visitors, and neighbours.

This policy, which is reviewed annually, has the full support of the Board Directors and the senior management team, who ensure that it is communicated, understood, implemented, maintained, and monitored by all persons working for and on behalf of Walls Construction.



Eugene O'Shea
MANAGING DIRECTOR



Date: