

# Modern Slavery and Human Trafficking Statement

Walls Construction is committed to the protection of vulnerable employees and to improving practices that prevent acts of modern slavery and human trafficking within our business and from within our supply chain.

This statement acknowledges our responsibility to current Modern Slavery statutory obligations and guidance documentation and is designed to protect employees and others from any form of discrimination or exploitation. We endeavour to act ethically and with integrity and to implement effective systems and controls to ensure that modern slavery or human trafficking does not take place within our business or our supply chain.

Our supply chain consists of but is not limited to suppliers of materials and other services, subcontractor partners, employment agencies and other firms who are engaged in providing services necessary for the conduct of our business.

We also encourage our management, employees and all those we work with to act ethically and with integrity in all business dealings and to ensure effective systems and controls are in place that safeguard against the exploitation of vulnerable persons and any form of modern slavery or human trafficking.

Walls Construction promote ethical and lawful business practices and will not support or deal with any business knowingly involved in modern slavery or human trafficking.

We take all reasonable and practical steps to ensure that the principals of those businesses we work with recognise that modern slavery and human trafficking and the exploitation of vulnerable people exists in many forms and that the design and implementation of systems and processes to eliminate human rights violations should be a priority.

We will continue to raise awareness and understanding of the risk of modern-day slavery within our business and to improve our systems and processes to help us identify, prevent and mitigate any risks of modern slavery or human trafficking within our supply chain.

This Statement has been approved by the Board of Directors and is subject to review and updating as required.

For further information please see the Company's Employee Handbook or contact the HR Department.