

Graduate Development Programme

Visit our website

walls.ie/graduate-programme

walls

Our two-year **Graduate Development Programme** provides participants with a broad range of skills and learning experiences, enabling them to develop at this key formative stage in their careers.

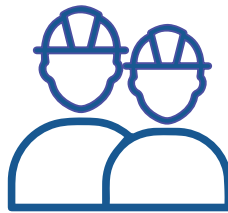
As one of Ireland's leading building contractors, **Walls Construction** provides work experience on a diverse range of large construction projects in various sectors including residential, commercial, education, data centres, life sciences and pharma, sports, and leisure.

Our development model follows the **60:20:20 rule**; 60% experience, 20% education and 20% exposure. Delivered over a 24-month period, our **Graduate Development Programme** will support your technical and interpersonal skills development, including presentations skills, team building, time management, communication, together with other role specific learning experiences.

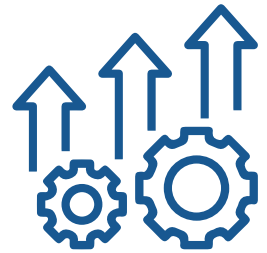
Why Choose our Graduate Development Programme?



On The Job Learning



Workplace Mentoring



Technical Development



Chartership Programme



Structured Training

We Reward Performance



Cathal Healy

Construction Director

A BE Civil graduate from NUI Galway, Cathal joined the company straight from college in 1995. Progressing through various site engineering roles, his exemplary performance and leadership ability led to his appointment as a Divisional Director, Construction in 2007 and Construction Director and a member of the Main Board in 2021.

Career Timeline

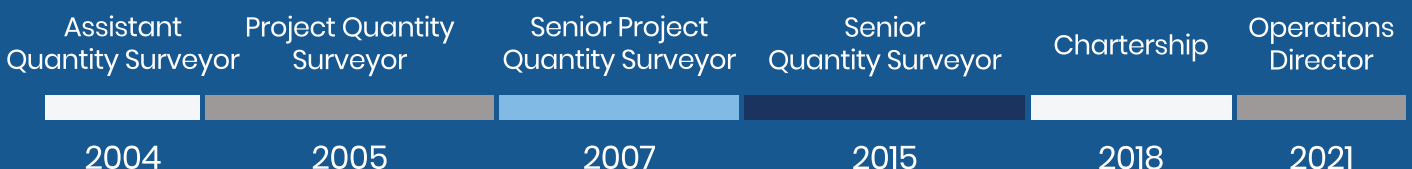


Damian Giles

Operations Director Surveying

Damian joined Walls in 2004 having worked as an Estimator with a Dublin based electrical solutions contractor. He has a BSc in Construction Economics and Management from TU Dublin and over the past 20 years his career has progressed into senior roles within our surveying and commercial departments, including his appointment as Operations Director, Surveying in 2021.

Career Timeline



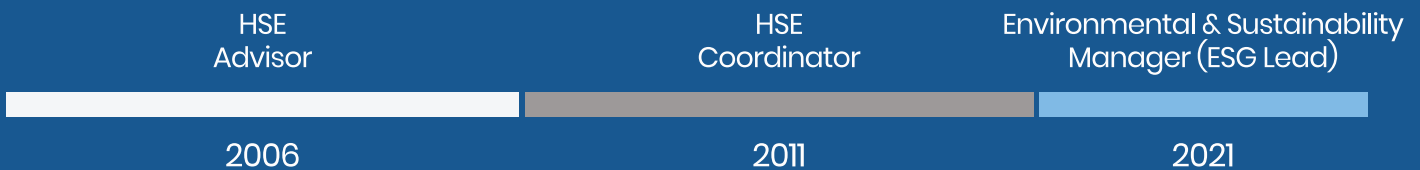


Louise Martin

Environmental & Sustainability Manager (ESG Lead)

Lousie graduated with a BA Degree from NUI Galway and a MSc in Environmental, Health and Safety Management from Atlantic Technological University Sligo before joining Walls in 2006 as a HSE Coordinator. In 2021, she was promoted to the new position of Company Environmental & Sustainability Manager, and acts as the Environmental, Social and Governance (ESG) lead with responsibility for managing our companywide ESG goals and objectives.

Career Timeline

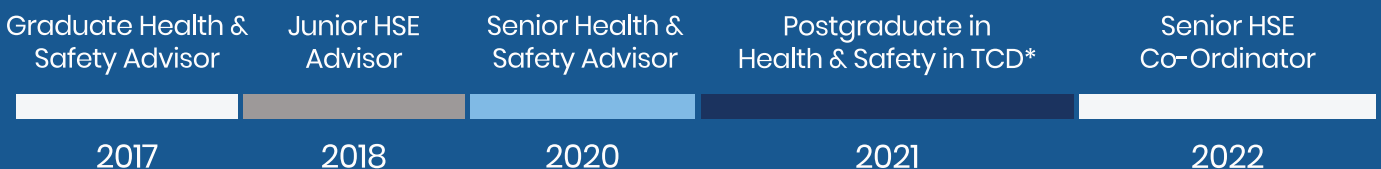


Gary Bohan

Senior HSE Co-ordinator

Gary joined Walls as a Graduate EHS Advisor on completion of his BSc in Occupational Safety & Health Degree from Atlantic Technological University Sligo in 2017. Gary also completed a Post Graduate Diploma in Health and Safety in Construction in Trinity College Dublin in 2021, and his effective, pragmatic, and diligent leadership style, demonstrated on several major construction projects, led to his promotion as Senior HSE Coordinator in June 2022.

Career Timeline



*Supported by Walls Construction

Our Graduate Development Programme is delivered over a 24-Month Period



Programme Career Paths

- Engineering
- Quantity Surveying
- Building Services
- Digital Construction
- Construction Management
- Health, Safety & Environmental



walls

Building Our
Future Together

