

Sustainability Policy



COMMITMENT

Walls are committed to conducting our business in a sustainable manner that aligns with UN Sustainability Goals, European Sustainability Reporting Standards (ESRS) and best practice requirements. Our sustainability policy is based on continuous improvement and aims to:

- Make sustainability an integral part of all our business processes.
- Promote good sustainability practices to reduce the environmental impact of our business activities, encourage and assist our clients and support our supply chain to do the same.
- Verify that our Policies and Procedures comply with relevant regulatory and best practice requirements through a process of auditing and inspection.
- Communicate and deliver our commitments as outlined in our Sustainability Action Plan.

BUSINESS CONDUCT:

- Implement our Policies and Statements to reflect Walls' values.
- Create and nurture a diverse workforce that reflects our Equality, Diversity, Inclusion & Belonging (EDI&B) Strategy and commitments.
- Work with our Clients and Supply Chain to procure sustainable, ethical and responsibly sourced services, materials and solutions, while considering material life cycle and cost benefit appraisal.
- Continued Stakeholder and Interested Party engagement communications to ensure alignment to our values and commitments.
- Collate data and generate reports to verify our sustainability progress.
- Strive to obtain valued awards and certification for our sustainability performance.

NATURAL ENVIRONMENT:

- Assess our climate impact and continue to deliver our commitments as outlined in our Carbon Action Plan (CAP 2026-2030).
- Manage our waste materials in alignment with the waste management hierarchy and to support circularity.
- Co-ordinate our construction activities to prevent pollution and protect the natural environment.
- Enhance biodiversity awareness and increase our focus on nature-based solutions as outlined in our Biodiversity Action Plan (BAP 2026-2030).
- Conserve water throughout the business to fulfil our water conservation commitment.

PEOPLE & COMMUNITIES:

- Continuous development of our EDI&B Strategy to align with our values.
- Maintain a safe and healthy work environment as per statutory and best practice requirements.
- Provide sustainability training, supervision and advice to interested parties.
- Work to maintain good neighbour relations, continue our community engagement activities and provide social contributions within the communities where we work.
- Manage health & safety risks / environmental impacts and verify compliance as part of our certified Management Systems.
- Support our company Wellness programmes.

This policy, which is reviewed annually, has the full support of the Board and the senior management team, who ensure it is communicated, understood, implemented, maintained and monitored by all persons working for us and on our behalf.

Adrian Corcoran

MANAGING DIRECTOR

Frank Kelly

EXECUTIVE CHAIRMAN